## TRIMORO CO., LTD.

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# Policy on responsible sourcing of gold

## 1. Purpose

At Trimoro, we are committed to sourcing gold ethically and sustainably. This policy ensures that the gold we use is sourced responsibly, protecting human rights, promoting environmental sustainability, and preventing the funding of conflict.

## 2. Scope

This policy applies to all gold in our products, covering the entire supply chain. It extends to all suppliers, contractors, and business partners involved in gold sourcing for Trimoro.

## 3. Key Commitments

## **Ethical Sourcing:**

We source gold from suppliers who adhere to fair labor practices, respect local communities, and follow environmental guidelines.

## Human Rights:

We uphold the UN Guiding Principles on Human Rights, rejecting forced labor, child labor, and exploitation. Our suppliers must meet these standards.

## Conflict-Free Gold:

We ensure all gold we source is conflict-free, in line with the OECD Due Diligence Guidance.

## **Environmental Responsibility:**

We expect suppliers to minimize environmental harm, reduce waste, and rehabilitate mining areas.

## Transparency:

Suppliers must provide full traceability of the gold's origin and comply with recognized certifications.

## 4. Supplier Requirements

## Due Diligence:

Suppliers must assess risks in their supply chain and mitigate any human rights or environmental issues. Trimoro may audit suppliers for compliance.

# Certification:

We prefer working with certified suppliers (e.g., Responsible Jewellery Council or Fairtrade Gold).

## Continuous Improvement:

We expect suppliers to continuously improve their ethical and environmental practices.

Approval:

Robert Braun

CEO of Trimoro CO., LDT.

Vincent Livet

Production Manager