

TRIMORO CO., LTD.

211/11-14 NONSI ROAD, CHONG NONSI, YANNAWA, BANGKOK 10120 THAILAND

TEL : (662) 295.30.78, 295.29.43,681.30.15 FAX : (662) 295.30.79 Email : office@trimoro.com

Responsible Jewellery Council Annual Report 2021

Backgrounds

Trimoro was founded 32 years ago by Robert Braun. Under his guidance the 5 generations gemstone business grew into a designer jewellery company and was moved from Paris to Bangkok. Trimoro's management is a team of French jewellery and precious-stones experts, trained in G.I.A and Place Vendôme. We focus on sourcing the best materials and innovative technical options from a hand picked selection of professionals worldwide. We are located at 211/11-14 Nonsi Road, Chong Nonsi, Yannawa, Bangkok 10120 with our 120 skilled craftsmans.

In General

Legal compliance

Trimoro Co.,Ltd. established Ms.Thanida Likakitchatorn who have the responsibility to update and who follow up there are legal compliance issues that cause affect to their business

Policies and updates.

Trimoro Co.,Ltd. established responsible supply chain, Human rights policy, Sourcing policy, Labour practices including child labour policy, Forced Labour Policy and Non-Discrimination policy. Safety and health practice. All policies were promoted among business partners.

Reporting

During 2021, Trimoro Co.,Ltd. were encountered with Covid-19. All activities were slow down. But company were maintain their concerns on responsible practice to the stake holders. The annual report were established and communicated to business partners for the past year.

Finance and Accounts

The company were maintain transparency and trusted in our business. The balance sheet were submitted to Department of business development as usual. Our finance and accounts were standard audited by the authorized accounting auditors.

Business Partners

Trimoro Co., Ltd. has made every reasonable effort in our business to promote the Code of Conduct – RJC on a regular basis on the past year.

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Responsible Supply Chain and Human Rights

Human rights

Trimoro Co.,Ltd. respect the human rights. We believe that a good practice business is going along with human rights respect to build up sustainability in our society. So we have commitment in Human rights that were protect, respect and remedy on every process of our company

Sourcing from conflict affected and high risk area.

We have due diligence process to all our suppliers. To make sure that we are not involve in conflict affected and high risk area. In year 2021, we have a due diligence process in all suppliers, we use the same suppliers like the year before. But we are still monitor all suppliers, there are no red flag reported on our supplier. We are not sourcing from artisan small mine or sourcing from post-consumer industrial precious metals direct from informal recyclers.

Community development

In 2021, we have some donation, for our suppliers and community to mitigate the Covid-19 impact. We have donation shelf in front of our office.

Bribery and Facilitation payment

Trimoro Co.,Ltd. run business with honesty. So we do expect our staff to be not involve in the bribery or facilitation payment that in non-applicable by law. In 2021, there are no reported or grievance of Bribery or any corruption.

Security

Our Company is located at 211/11-14 Nonsi Road, Yanawa, Bangkok Thailand. That ware standard of security cover of all business area. And during transportations of our products.

Labour prtices

Employment

Our company are applicable by Thai labour law. We are general employment term, working hours, remuneration, Discipline and Grievance procedure compliance with the law. We have non of child labour, forced labour, and non-discrimination in our employment. Our employee have freedom to association and collective bargaining. We were doing all those practices like the past year.

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Health, safety and environment issue.

We have some improved in Health, safety and environment that are compliance with the law especially on Covid-19 wide spread. We have to consider for the alternative of hazardous substances on use in our sites. We commit to our employee and business partner would have natural conserves in our business.

Grievance mechanism

In the part year that we established the grievance mechanism process for our stake holders to rise all concern to management but report of the grievances.

Concluding in year 2021

Trimoro Co.,Ltd. in 2021 have management reviews for all of our practices in RJC. This is the first year of Trimoro to enrolled in code of practice-Responsible Jewelry Council. Totally, Trimoro were compliance with RJC. After risk assessment there are non of suppliers are red-flag.

Mangement